

Full year results 19 May 2016



### Alan Parker

Chairman

#### Overview for FY2016



- Further progress against all six pillars, with much still to do
- Underlying profit before tax up 51% at £19.6 million
- UK losses reduced by 64% as strategy delivers results
- International profits down by (12%) as markets remain challenging
- International approach reviewed franchise model still most appropriate
- Modernising the UK and replicating learnings in our International markets



### **Richard Smothers**

**Chief Financial Officer** 

## Full year results 52 weeks to 26 March 2016



	FY2015/16 £m	FY2014/5 £m	% variance
Worldwide sales	1,149	1,204	(4.5)
Total International sales	690	745	(7.5)
Total UK sales	460	458	+0.3
Group revenue	682	713	(4.4)
Net cash	13.5	31.5	-

#### Income statement

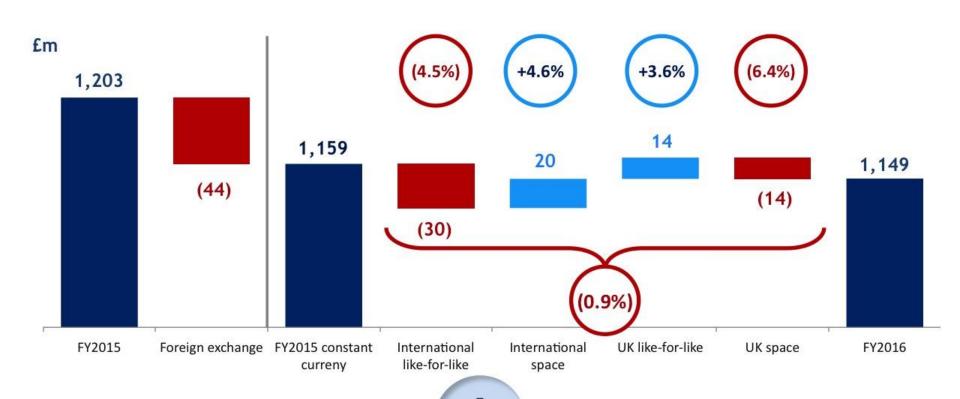


52 weeks to 26 March 2016

	FY2015/16 £m	FY2014/15 £m	% variance
Underlying profit from operations	25.8	19.3	+34
Share based payments	(3.0)	(1.3)	+131
Net finance cost	(3.2)	(5.0)	+36
Underlying profit before tax	19.6	13.0	+51
Underlying earnings per share	9.6p	8.6p	+12
Exceptional items	(10.2)	(32.0)	-
Other non-underlying items	0.3	5.9	-
Reported profit/(loss) before tax	9.7	(13.1)	-

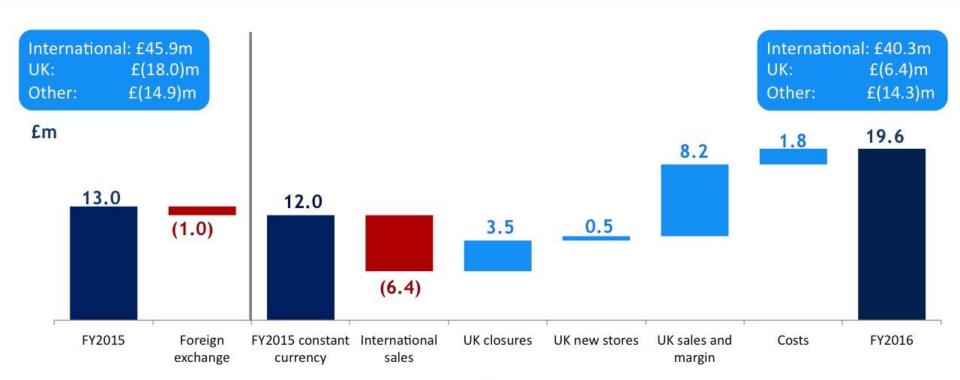
## Group sales development 52 weeks to 26 March 2016





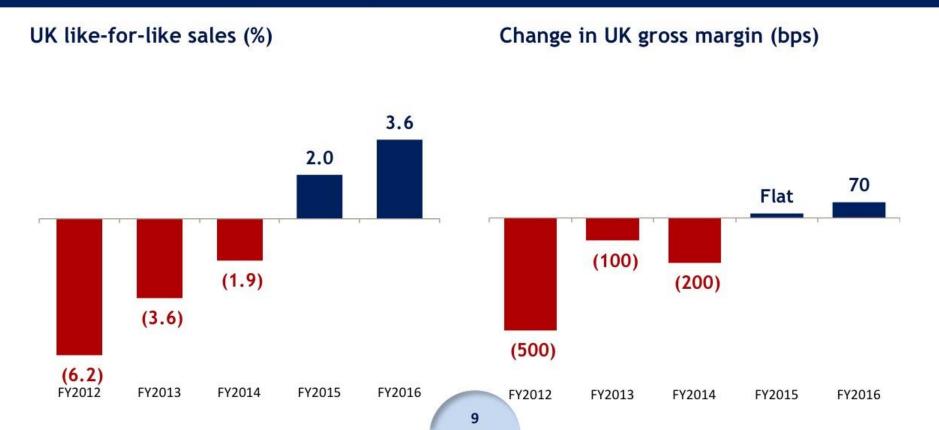
## Group profit performance 52 weeks to 26 March 2016





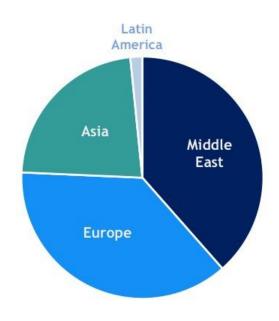
# UK sales like-for-like and gross margin improved





## Headwinds impacting International

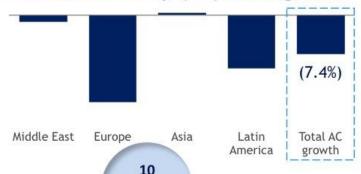
#### International retail sales



#### Constant Currency (CC) sales growth



#### Actual Currency (AC) sales growth

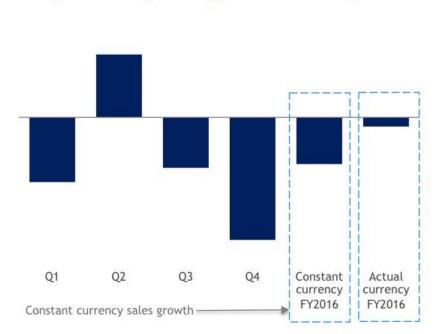


- Middle East impacted by the weaker oil price, but helped by currency
- Europe and Latin America affected by adverse currency
- Weakness in China mitigated by gains in other markets in the region

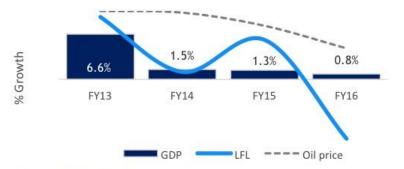
# Middle East affected by weaker oil prices



Oil prices impacting, but currency tailwinds



#### Kuwait



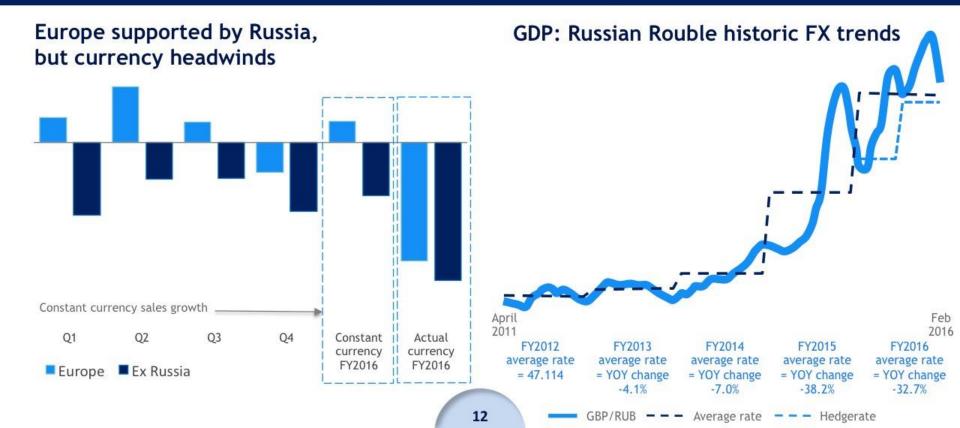
#### Saudi Arabia



Average Brent Crude Oil

# Europe supported by Russia but adverse currency impacting sales



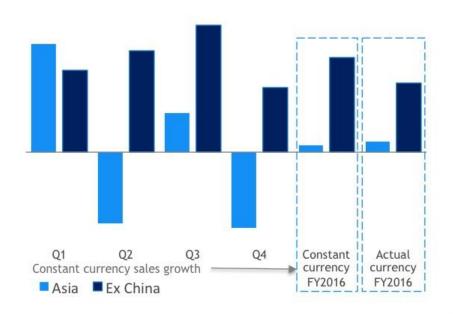


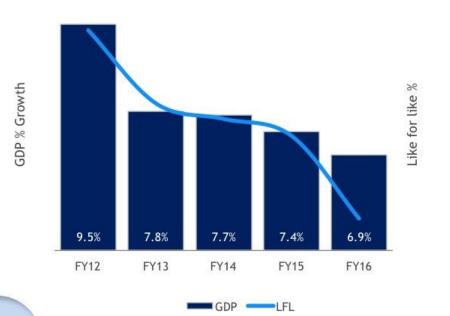




Asia, ex China, remains robust

China GDP growth vs Like for like





#### Cash flow 52 weeks to 26 March 2016



	FY2015/16 £m	FY2014/15 £m
Underlying profit from operations	25.8	19.3
Depreciation and amortisation	17.5	16.7
Retirement benefit schemes	(8.4)	(5.0)
Working capital	(#)	(9.8)
Other movements	0.9	(3.2)
Cash generated from operations	35.8	18.0
Capital expenditure	(39.2)	(12.7)
Interest & tax	(2.2)	(6.2)
Underlying free cashflow	(5.6)	(0.9)
Exceptional items	(12.9)	(16.7)
Free cashflow	(18.5)	(17.6)
Issue of ordinary share capital	0.4	95.3
Other	0.1	0.3
Change in cash during FY2014/15	(18.0)	78.0
Opening net debt	31.5	(46.5)
Closing net cash	13.5	31.5
14		

### Capital expenditure



- £39.2m invested in the business
  - £19.2m invested in store portfolio
    - £8.8m two new stores and four resites
    - £10.4m 47 refurbishmnets
  - £11.5m invested in IT and digital
  - £5.2m invested in infrastructure and warehousing systems
  - £3.0m invested in base maintenance

## Outlook for FY 2016/17 - P&L



#### UK

- Focus on optimising cash margin
- Gross margin gains of 50-100 bps
- Stores refurbished: c.50
- Share based payments c.£4.0m
- Finance costs: c.£4m

#### International

- Space growth: low to mid-single-digit growth
- Retail sales in constant currency: flat to down mid-single-digits
- Currency continuing to impact sales and profit, mainly Russian rouble

## Outlook for FY 2016/17 – Cash



- Trade working capital expected to be neutral
- Capital expenditure c.£35-40m (FY 2015/16 £39.2m)
- Other cash flow items:
  - Cash element of exceptional restructuring charges of £8m 12m
     (FY 2015/16 £12.9m)
  - Pension scheme deficit recovery payment of £9.8m
     (FY 2015/16 £9.8m)
- Net debt of £0-10m, following investment into business



## Mark Newton-Jones

Chief Executive Officer

### Our Global strategy



#### Vision: The leading global retailer for parents and young children

"Uniting Mums and Dads to Take on Parenting Together"



Become a digitally led business

(2)

Supported by a modern retail estate 3

Offering style, quality and innovation in product 4

Stabilise and recapture gross margin

5

Running a lean organisation whilst investing for the future 6

Expanding further internationally

Infrastructure | Modern Systems | Governance | Talented People

## Why being global makes sense



- 135m births globally each year
  - 20% or 27m births to households with an income of at least \$25,000
  - China and India together account for 44m births, of which 1m births in our target and growing

- The mother and baby sector has favourable characteristics
  - Territory agnostic
  - Rewards specialism, trust and brand equity
  - E-commerce still at an early stage
  - No truly global specialist







#### Historical approach

- UK centric business with a International division
- Focus on driving space not managing the brand
- Run independent of the UK, protected from UK weakness
- Loose operating framework

#### **Future approach**

- UK moving into a position of strength to export best in class practices
- Global strategy with the UK a division of the whole
- Strengthened management team
- Closer control of our brands around the world
- More collaboration in partnership
- Develop a closer, special relationship with key partners

Franchise partner model: low risk, capital light and scaleable



## Becoming a digitally led business

2.4m customers on UK database: personalisation

Online now c.35% of UK sales and growing

Mobile now 81% of traffic and 58% of online sales

Augmented Reality launched with Zapp codes for SS16

- Live chats and wish lists
- More content through reviews, videos, and images
- iPads in our advisors' hands









- Building databases
- International websites
- iPads in stores
- Click and collect







#### 2

## Supported by a modern retail estate

- UK: 19 stores closed, 47 refurbished,
   4 re-sited and 2 new stores
- 75% of UK retail space is now out-of-town
- c.40% of UK space in new, modern format
- Clear product departments



## Modern retail estate globally





International: 129 stores opened and 92 closed

New store format rolled out

Larger stores

Visual merchandising support



# Offering great style, quality and innovation in product

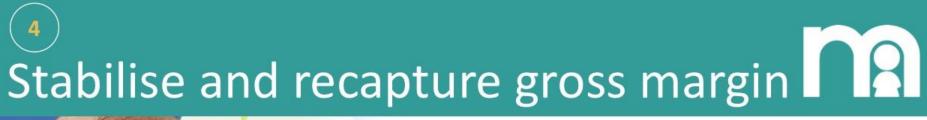




# Offering great style, quality and innovation in product globally









# Stabilise and recapture gross margin globally



- Support with trading calendar
- Full price retailer

- Duplication of effort in local buy
- Fewer options, more volume and better cost prices



# Second Strain Strain







# Running a lean organisation while investing for the future globally

 Invest in e-commerce platform and database

Invest in people – three territory MDs

 Invest in support for marketing, digital, trading and visual display

 Reduced costs by eliminating duplication

Tighter stock control



## **Expanding further Internationally**

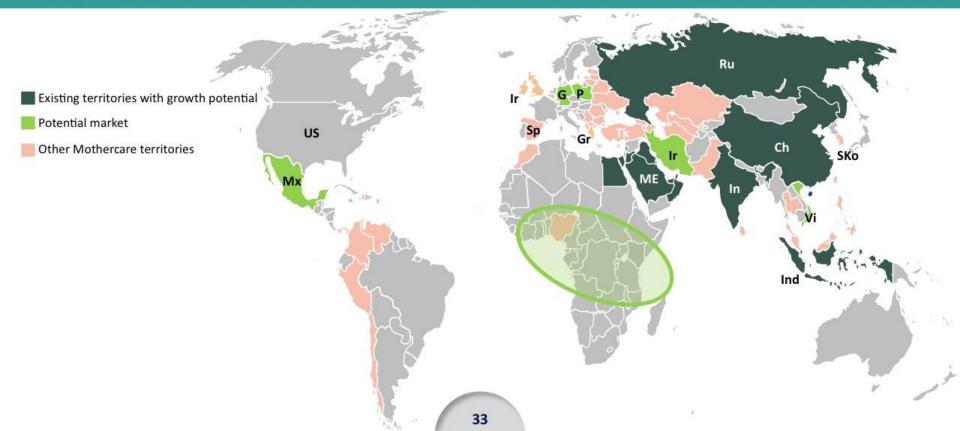


- Space up 4.6%
- Better stock control
- Digital development, with 2% of sales, up 22%
- Working more closely with partners





## Significant opportunity still available 1



### Our Global strategy



#### Vision: The leading global retailer for parents and young children

#### "Uniting Mums and Dads to Take on Parenting Together"



Become a digitally led business

2

Supported by a modern retail estate



Offering style, quality and innovation in product



Stabilise and recapture gross margin



Running a lean organisation whilst investing for the future



Expanding further internationally

Export online and CRM skills and capabilities globally Export UK store design and commercial standards globally Global product strategy, critical path and supply chain Global sourcing, better global pricing and markdown strategy Lean operations whilst investing for growth with our partners

Business model and territory strategy

Infrastructure | Modern Systems | Governance | Talented People





## Appendices

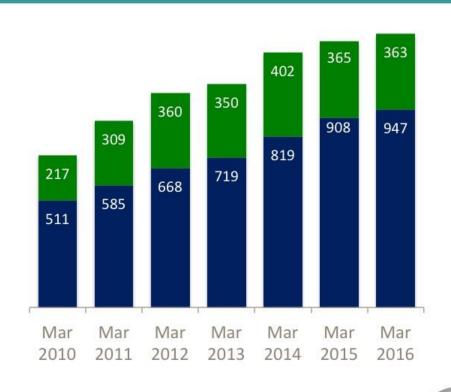


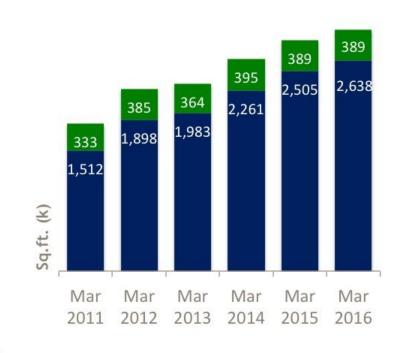
### UK store and space numbers



### International store and space numbers







## Currency impact 52 weeks to 26 March 2016



	Sales £m	Underlying operating profit £m
Russian rouble	(35.8)	(2.1)
Euro - Ireland	(2.2)	(0.1)
Euro - Greece	(2.0)	(0.1)
Indonesian rupiah	(1.2)	(0.1)
Saudi riyal	6.2	0.6
Emirate dirham	4.8	0.4
Other currencies	(14.1)	0.4
Total currency impact	(44.3)	(1.0)

## Currency rates 52 weeks to 26 March 2016



	FY2015/16	FY2014/15	
Average:			% change
Russian rouble	95.40	70.57	(35.2%)
Indonesian rupiah	20,418	19,484	(4.8%)
Saudi riyal	5.68	6.03	5.8%
Emirati dirham	5.54	5.91	6.3%
Closing:			% change
Russian rouble	98.09	88.67	(10.6)%
Indonesian rupiah	18,959	19,499	2.8%
Saudi riyal	5.43	5.61	3.2%
Emirati dirham	5.32	5.49	3.1%
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## M?

#### International models considered

	Business model	Considerations	
	Wholesale	Low start up costs, easy to start and achieve scale. Works well for larger markets.	
	Licence	Low central costs but risk to brand as compliance can be poor	
	Franchise	Partner brings local knowledge with local insight and can navigate local barriers	
	Concession / Shop-in-shop	Leverage high levels of passing footfall where brand awareness is weak	
	Online / E-Commerce	Ability to capture significant customer information and learnings	
	Joint Venture	<ul> <li>Requires capital investment but gives opportunity to accelerate a market through an insightful and powerful local partner</li> </ul>	
,	Wholly owned	<ul> <li>Significant investment with weaker insight into markets but have ability to control brand and customer experience end-to-end</li> </ul>	

## Exceptional items 52 weeks to 26 March 2016

	FY2015/16 £m	FY2014/15 £m
UK property costs	(5.6)	(25.9)
Write back of store impairment charges	0.8	4.8
UK Head Office and other reorganisation	-	(9.1)
Restructuring costs - International	(1.9)	-
Impairment of investment in JV	(3.3)	-
Refinancing costs		(1.5)
Other	(0.2)	(0.3)
Total exceptional items	(10.2)	(32.0)
Non-cash foreign currency adjustments	1.2	6.9
Amortisation of intangibles	(0.9)	(1.0)
Total exceptional and non-underlying items	(9.9)	(26.1)

Cash exceptional in FY2015/16: £12.9m



#### Pension scheme

		FY2016/17 £m	FY 2015/16 £m	FY 2014/ 15 £m
Income statement	Running costs	(2.7)	(2.7)	(1.4)
	Return on assets/(interest on liabilities)	(2.5)	(2.7)	(2.1)
	Net DB charge	(5.2)	(5.4)	(3.5)
	DC charge	(2.0)	(2.0)	(2.2)
	Total pension charge	(7.2)	(7.4)	(5.7)
Cash funding	Recurring payments	(2.2)	(2.2)	(0.6)
	Deficit contribution	(7.7)	(8.9)	(5.8)
	DB cash funding	(9.9)	(11.1)	(6.4)
	DC cash funding	(2.0)	(2.0)	(2.2)
	Total cash funding	(11.2)	(13.1)	(8.6)
Balance sheet	Fair value of assets	n/a	287.5	283.4
Pre	sent value of defined benefit obligations	n/a	(361.9)	(364.6)
	Net DB liability	n/a	(74.4)	(81.2)

# Sensitivities for modelling assumptions



Using FY2015/16 as a base and assuming no change to external factors:

- UK sales of £460m
  - 1% change in like-for-like sales
    - Impact of c.£4m on sales
    - Impact of c.£1.4-1.7m on gross profit assuming no change in margin rate
  - 10 basis point change in margin
    - Impact of c.£0.4m assuming flat sales
- International sales of £690m
  - 1% reduction in constant currency sales
    - Impact of £0.3 to £0.5m
  - 1% change in currency impact
    - Impact of £0.3 to £0.5m



Full year results 19 May 2016